



COMMUNITY ROOTS
— HOUSING —

NOTE:

Community Roots Housing was formerly
known as Capitol Hill Housing

MEMORANDUM

To: CHH Board of Directors (updated 8/31/15)
From: Chris Persons, CEO
Date: April 14, 2014
Re: Emerging Leaders Fellow

Background

This memo sets forth the policy and procedures for the Emerging Leader Fellow Program.

Program Goal and Outline

The Emerging Leader Fellow program helps CHH cultivate the next generation of leaders who will advocate for the goals of affordable housing and vibrant communities. The program also allows us to deepen our relationship in various communities where we work.

The Emerging Leaders program will place young adults (approximately aged 24-34) on the CHH board. The Emerging Leader Fellow will serve a two-year term starting in April. The Emerging Leader Fellow will act in an advisory capacity and have no voting rights, nor will their attendance count toward quorum. They will have access to all conversations and information the board considers and will be encouraged and expected to engage in those conversations. The Emerging Leader Fellow has no rights of board membership.

CHH will identify and recruit candidates for the Emerging Leaders program in much the same way we identify and recruit regular board members. Staff and board members will identify individuals who bring a strategic advantage, who have a relevant skill-set or knowledge base, meet our values for board members and help to build board diversity. The process for bringing on an Emerging Leader Fellow follows the same path as a regular board candidate. Meetings with the CEO and key staff, meetings with the board chair and other board members, attendance at a board meeting, then a vote.