



Resident Advisory Committee Meeting Minutes

November 18th, 2025

RAC members in attendance: Alison, Gary David, Toni (V), Lee, Loretta, Mark, Sage, Vernesta, Roland, Jacque, Jerome, Michael, Becca.

New Members: Robin Rowedder, Doug Sturdivant

CRH staff members and guests: Keady Hollingsworth, Andrew Oommen, Sasha Sobers-Outlaw, Valencia Chambers Manora, Christian Krupp.

Public: Saunatina Sanchez, Elisha Burton, Joe Elenbaas, Butch Griggs, Rick Grossman, J'Myle Koretz, Jesara Shrouder.

1. Valencia calls the meeting to order at 6:00pm.

Joseph Elenbaas is here to do a presentation on personal safety meeting. [See the attached slides at the end.] The Crime Prevention Services coordinate with other agencies to address crime, disorder, and quality of life issues that impact public safety.

The following questions were created and asked by the Chairs and members who showed up early:

- What is the protocol of SPD dispatch response time?

SPD dispatch response time is based on priority of the emergency, the number of on-duty officers, and where the emergency is taking place.

- What is the SPD stance on ICE in Seattle?

SPD has said that it is state and city law that they are forbidden from assisting federal agents, which includes ICE.

- What is the mutual aid agreement between federal agents and SPD? Where can we find more information?

Joe says that he doesn't know personally, but to look up the POET dept: The Seattle Police Department Police Outreach Engagement Team (POET). The goal, for planned or unplanned demonstrations, is to have members of POET talk with organizers and ensure people can safely and effectively exercise their First Amendment rights.

- What are the East Precinct's thoughts/feelings on the direction of policing from Mayor elect Katie Wilson?

No official direction has been announced to SPD yet.

- What is the SPD response to the recent article about divest SPD?

Joe says that he doesn't know about the article.

- What deescalation tips do you have for civilians/bystanders?

Joe said this is separate training that he provides, and he'd be happy to come back for it.

- Is SPD prepared to work with emergency first responders? How do they do this in the event of a city-wide crisis?

First responders have their own line in 911 dispatch calls, so they work together frequently.

- How does hotspot policing affect this neighborhood?

When it happens, it is based on certain trends, it would result in more officers on patrol in certain high crime locales. Usually only happens when the SPD has full staff available.

- Who is the SPD Police chief?

Shon Barnes is Chief of Police.

2. Becca and Jerome bring us back from the break at 7:06pm.

We go into Introductions and Icebreaking with everyone's favorite Thanksgiving dishes; Jerome reviews the Norms for us. Jerome motioned to accept the minutes. Roland seconded the motion. The minutes were approved unanimously. Saunatina was the only one to sign up for Resident Reflection and said that residents she had spoken to were getting communications from CRH staff on their concerns, which is a positive change the RAC can claim.

3. Valencia calls for the vote for the two new members.

Robin Rowedder and Doug Sturdivant were both voted in officially to be members. We invited them to sit at the table with the other members after the vote.

4. Board Updates from Saunatina

Colleen's first Board meeting was this past Monday. She gave a vision statement on her leadership style. Heartwood has had a lot of financial issues, and we have another week before the Board must decide if the building is being sold or not. Colleen said that CRH understands that people must choose between food and rent, and it is reasonable to not

be able to pay rent. Saunatina also gave updates on the buildings that are opening this Winter and next year, as well as potential next buildings to fund. Valencia said a quick statement on the existence of the Emergency Rental Assistance program that Resident Services has been working on and moderating, encouraging members to spread the word.

5. Sasha takes us to the next activity

The group reviews the 2025 goals that have been achieved and have not been achieved. Members split into twos and discussed why goals weren't met and shared with the group. Then the group as a whole set goals for the year ahead.

6. For the last few minutes, all residents in the room, members and guests alike, were invited to take a group photo to commemorate another successful year of Resident Advisory Council.

Loretta calls for a motion to adjourn, and the room seconds it.



Personal Safety Training



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Crime Prevention Services



- Coordinate patrol efforts/projects in each precinct
- Security Assessments for homes/businesses
- Crime Prevention Through Environmental Design (CPTED)
 - Buildings, building plans, greenspaces, parks, public spaces, transit corridors
- Business crime follow-up
 - Robbery, burglary, shoplift, loss prevention
- Personal/Workplace Safety Education
- Conflict De-Escalation Training
- Organizing/supporting Block/Business Watch groups
- Coordinate with other agencies to address crime, disorder, quality of life issues that impact public safety...

Crime Prevention Services



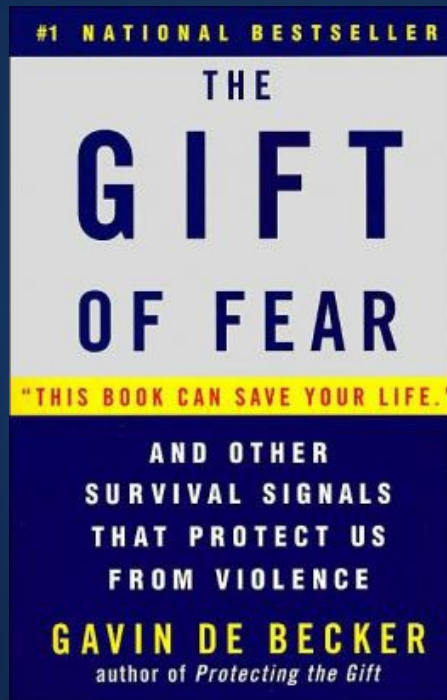
- Security Liaison for the **Seattle Private/Public Schools**
 - Set up active-assailant plans
 - CPTED security recommendation
- Security Liaison for **Seattle HEAT**
 - Supporting Hospitality, Entertainment & Tourism
 - Partnership between law enforcement & security personnel
- Member of the King County **Organized Retail Crime Association (ORCA)**
- Collaborate with **SDCI** to enforce vacant buildings/property
- **Unified Care Team (UCT)** representation serving our unhoused neighbors & encampments

Today



- Preparation: Tips
- Reporting: Best Practices
- Q&A

The Gift of Fear



"We are the only creatures that sense danger and walk right into it, all other animals sense danger and back out."

- Gavin De Becker

Needs Assessment



What are your safety concerns?

Remember- Be Prepared



- Under a high-stress situation, you will fall back on the way you have prepared – good or bad!

Questions?



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Safety Tips on the Street



- Be aware of yourself and your surroundings
- Be familiar with your frequently used routes
- Always try to walk facing traffic
- If you must walk alone, walk in the middle of the sidewalk, away from doorways & parked cars
- If you're going to an unfamiliar area, get a map, directions and plan your route. Do not rely on a GPS unit alone



More Safety Tips on the Street

- Carry your purse, bags, etc. tucked under your arm
- Consider clothing/shoes that you can run in
- Make eye contact with others
- If you suspect you are being followed, turn and look; cross the street, walk to a safe location
- Never let anyone close the distance between you without your consent
- Scream or yell! Create a scene and bring the witnesses to you!

Safety on Bus or Light Rail



- While waiting, keep your back close to a wall or pole to avoid surprises from behind
- Don't use or flash valuables on bus or train
- If someone is bothering you, notify the driver
- Keep purses, bags, backpacks, in your lap or on your arm
- Don't let yourself doze off
- If you feel uneasy about normal stop, stay on until next one



Walking Tips

- Take off headphones!
- Carry a cell phone with you
- Vary your routine
- Know some landmarks/streets if you need to call for help
- Report suspicious activity!

Questions?



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Reporting Crime or Suspicious Behavior



Please Remember → When Reporting:

- Never endanger yourself
- Never confront suspicious activity
- Report Immediately

2 key elements to good reporting:

- Accuracy
- Timeliness



Online Reporting:

<https://www.seattle.gov/police/need-help/online-reporting>

Reporting Crime or Suspicious Behavior



How to Access Interpretation Services:

- When calling 911, tell the call taker what language you need in English.
- The call taker will contact & use an interpreter.
- Let the 911 call taker lead the conversation & answer their questions.
- Please note dispatchers can also access other relay services to assist deaf & blind callers.
- Texting to 911 is available countywide, but it should only be used if it is not **safe to call 911**.

Reporting Crime or Suspicious Behavior



Smart911.com

Allows users to pre-register their language and location, which can help 911 dispatchers find an appropriate interpreter.

The logo for Smart911.com features a white padlock icon with a lowercase "i" inside, followed by the text "Smart911.com" in a bold, sans-serif font, with a trademark symbol (TM) at the end.

Smart911.comTM

Sign up today. Because every second counts.

Reporting Crime or Suspicious Behavior



REVIEW:

- It's OK to call 9-1-1
 - Non-emergency Number (206) 625-5011
 - Know where you are
 - To connect with appropriate agency
 - Let the call taker control the conversation
 - Police likely dispatched while questions are being asked
 - Be prepared to answer where, what, when, who, weapons
 - Don't hang up! If possible, stay on the line until call taker tells you it's OK to hang up
-
- * Ask for "incident number"
 - ** Ask for "phone contact"



Additional Tools



- Night Out! – TUE August 4th 2026
 - <https://www.seattle.gov/police/crime-prevention/night-out>
- Security Assessments
- Living Room Conversations
- Block / Neighborhood Watch



Questions?



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Thank You!

Safety Questions:

- 5 - Is SPD prepared to work with agency first responders?
- 1 - What is the protocol on SPD dispatch response time?
- 10 - Who is the SPD police chief?
- 3 - What is the response to recent article about the divest SPD? protest
- 2 - What is East Precinct thoughts/feelings about this new direction of policing from new mayor elect Katie Wilson?
- 4 - What de escalation tips do you have for civilians/bystanders? especially when calling 911?
- 1.5 - What is the SPD stance on ICE presence in Seattle?
- 1.6 - What is the mutual aid agreements between fed agents & SPP? Where can we find more information about this?
- 8 - How does hot spot policing affect this neighborhood?